

GOODWIN GARDENS



DESIGN. CREATE. MAINTAIN

Site Rules

1. **Clients First...** Act in a polite and respectful manner to clients, neighbors and other members of the public at all times.
2. **Clean and Tidy...** Maintain tools and equipment in an orderly state, with surfaces protected from damage and dirt as far as reasonably possible.
3. **PPE...** Utilize appropriate Personal Protective Equipment, including steel toe capped footwear and appropriate clothing for work; plus work gloves, ear and eye protection plus breathing apparatus where necessary.
4. **Safe Distance...** stay 5m away from a person using power tools, unless the user has ceased operations to give permission for the safe working space to be entered.
5. **Tools...** only trained or otherwise experienced operatives to use power tools.
6. **Heights...** no power tools to be used above head height, with the exception of hedge cutters. Any above head height working to be supported by a colleague holding the ladder.
7. **Questions...** there is no such thing as a silly question, in relation to work tasks and operations. Any perceived criticism will be taken as constructive for mutual support and professional development.
8. **Breaks...** 10 minute breaks will be taken in the morning and afternoon, plus 30 minutes for lunch, at a timing authorized by the lead landscaper.
9. **Smoking...** any tobacco will be smoked during break times, away from the property of a client (unless the clients have otherwise given permission).
10. **Drink and Drugs...** anybody found or suspected to be under the influence of drink or drugs will be sent home without pay or explanation.

Repeated disregard of, or failure to adhere to these basic expectations will equate to grounds for termination of any contractual relationships.